

Sourcing Analyst-Brattleboro, VT

The Company:

New Chapter, a company owned by families and friends, is based in Brattleboro, Vermont and our bio-dynamic farm is near the Children's Rain Forest of Costa Rica. New Chapter was founded in 1982 with a mission to promote healing through the infinite wisdom of whole foods. We believe Nature got it right the first time. That is, nourishment, protection and health that come from whole food -- not from the synthetic vitamins, minerals and chemical herbal isolates you'll find in most supplements. In fact, we hesitate to even categorize New Chapter products as food supplements. Rather, New Chapter is supplemental *food*, because it *is* food.

We carry the distinction of being the supplement industry's first certified organic manufacturer to produce vitamins and minerals made with organic ingredients. We are also committed to supporting and protecting the environment, and our Costa Rican farm is a world model for organic sustainable farming in the rain forest. For more information about New Chapter, visit our website at www.newchapter.com.

The Position:

New Chapter, Inc. seeks a persistent **herbal-sourcerer** with tenacity to find the top quality herbs and botanicals around the globe. This on-the-go position will have someone visiting places like organic farms in India to the most technologically advanced herbal extraction house in Europe. Therefore this unique opportunity will keep the person in the field 50-75% of the time. The ideal candidate must have a passion for nature's way of healing and an in-depth understanding of the herbal/botanical kingdom. Partnering with New Chapter's Innovation Team, the Sourcing Analyst will assist in identifying and sourcing the next great healing natural ingredient by locating and creating strong alliance with sustainable herbal and botanical sources that meet New Chapter's quality standards. Not only will the person find the source, s/he must be seasoned in negotiating as well as managing contractual arrangements. This position requires great presentation and interpersonal skills.

Qualifications:

- Passion and in-depth knowledge for natural products, herbs, and botanicals.
- Post secondary education, university degree or equivalent business experience in the fields of Botany, Horticulture, Organic Chemistry, or Naturopathic Medicine highly preferred.
- Three to five years of global supply chain experience in the Natural Channel, preferred.
- Worked for a company/brand with a strong sense of mission/purpose.
- Ideally, already has strong knowledge of sustainable farming sources.

- Must be detail oriented, team-player with a strong sense of urgency.
- Excellent communication, interpersonal and presentation skills.
- Self-motivated with ability to work independently and “think outside the box” in order to meet objectives and goals.

New Chapter offers an excellent compensation and benefit package. If you are interested and qualified for this position, email your resume to careers@newchapter.com. New Chapter is an equal opportunity employer.